

### Strengthening Education Systems; Delivering Effective Teaching & Learning





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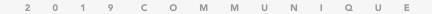
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EXPO	Excellence in Passing O'Levels
MDA	Ministries, Departments and Agencies
MLA	Monitoring Learning Achievement
ΜοΕ	Ministry of Education
NBS	National Bureau of Statistics
NGO	Non-governmental Organisation
PR	Public Relations
SUBEB	State Universal Basic Education Board
TEP Centre	The Education Partnership Centre
TRCN	Teachers' Registration Council of Nigeria
UNICEF	United Nations Children's Fund
UNESCO	United Nations Education, Scientific and Cultural Organisation



2 0 1 9 C O M M U N I Q U E

### **Executive Summary**

partnerships in the education sector, TEP summarised under three broad but interwoven Centre supports education innovators to achieve greater and more sustainable impact. Awakening to Future Realities, The NEDIS education innovation summit therefore serves as a platform designed to highlight the role of education innovations in solving challenges facing the delivery of accessible and high-quality education.

On the 4th and 5th of July 2019, the fifth annual NEDIS summit was held at The Zone, Gbagada, Lagos. The theme for this year's summit, "Strengthening Education Systems; Delivering Effective Teaching and Learning" reflects a holistic approach to developing education quality and access. The sub-themes and topics of discussion at the plenary and panel discussions were based on Saunders' (2000) conceptual framework of eight 'domains' which together determine the effectiveness of teaching and learning at the level of the school. With a focus on the school as a context, this framework does not ignore the interrelatedness of other cross-cutting factors which influence learning. Rather, it draws upon these relationships, focusing on how the effectiveness of the schooling process can be enhanced in its core mandate of teaching and learning. The agenda therefore addressed critical themes including funding, education policy, communication and the role of technology as a disrupter.

After two days of discourse, interaction and networking amongst over 400 stakeholders,

As part of its mandate to strengthen the discussions at NEDIS 2019 can be headings:

> Transforming Our Education Systems No Teachers Left Behind

In summary, in order for Africa's education systems to deliver effective teaching and learning, stakeholders need a paradigm shift – transformation in our thinking/mind-sets and education systems to catch up with global best practices and digital realities. The digital age affords many opportunities to leapfrog hurdles in education quality and access. Education systems in Africa therefore need to become aware, flexible and strategic in adopting and adapting global trends that will lead to our desired future. Teachers and the teaching profession were specifically highlighted as a pivotal component of transformation in education systems, and thus a critical area of investment. Teachers need to be supported, motivated, rewarded and held accountable for learning outcomes, alongside other stakeholders.

## Introduction



### Background



The NEDIS education innovation summit is an embedded in policy systems and reach more annual educator sector stakeholders' convening beneficiaries.

organised and hosted by The Education Now in its 5th year, the summit has become a key Partnership (TEP) Centre. This event is designed event in the Nigeria's education sector event as a platform to highlight the role of education calendar, convening stakeholders from innovations in solving challenges facing the delivery of accessible and high-quality education. Since its inception, conversations at NEDIS have explored new, exciting and sustainable approaches for increasing access to quality education, especially for the marginalized and underserved. Discussions at 9A, Gbagada Industrial Scheme, Gbagada the summit underscore the importance of Expressway, Lagos, Nigeria on the 4th and 5th of identifying and systematically scaling July 2019 innovations such that they become more deeply

government, research and academia, development and funding organisations, corporations, civil society organisations and a broad range of education innovators for two days of rich discourse, knowledge sharing, learning, capacity development and networking. The fifth NEDIS held at The Zone Tech Park: Plot

### Thematic overview of NEDIS 2019

Exploring the central theme of Strengthening Education Systems; Delivering Effective Teaching and Learning, the 2019 edition of the summit convened stakeholders in Africa's education ecosystem to explore possible pathways for strengthening the systemic management of education and providing effective and inclusive teaching and learning on the continent. This year's summit convened over 400 stakeholders drawn from government, research and academia, development and funding organisations, corporations, civil society organisations and a broad range of education innovators for two days of rich discourse, knowledge sharing, learning, capacity development and networking. NEDIS 5 featured:

### Engaging plenary and breakout discussion sessions

Capacity development opportunities including master-classes led by sector experts

An exhibition of innovative education products and services

The inaugural NEDIS Recognition Awards for Innovation in Education

### Networking cocktails

The conceptual framework for discussions at NEDIS draws on Saunders' (2000) synthesis of eight 'domains' which together determine the effectiveness of teaching and learning at the level of the school. These domains are:

### Curriculum and assessment of learning

- Teacher supply, professional development and support
- School leadership, internal organisation and culture
- Well being, attendance and motivation of all pupils
- Links and partnerships with parents and community
- Accountability mechanisms and processes including school governance
- Quality assurance and support systems especially at local level
- The physical environment (location, health, safety, equipment)

The agenda therefore featured topics such as

- Building the Schools of the Future A Lesson in Innovation and Pedagogy
- Because Every Child Counts: Policy and Practice Working Together for Effective and Inclusive Education Systems
- Technology-enabled learning: using technology as a platform for strengthening pedagogy

These topics and more were discussed in interactive panel discussions in plenary and parallel sessions.

For more information about NEDIS, visit www.tepcentre.com/nedis

### About TEP Centre

The Education Partnership Centre (TEP Centre) is Nigeria's pioneering education partnership organisation with a mission to improve the overall design, implementation and evaluation of education initiatives through effective, enduring and scalable partnerships. TEP Centre serves a broad range of education sector stakeholders including policymakers, corporate organisations and foundations, development agencies, donor-funded and assisted programs, civil society organisations, philanthropic organisations and educational institutions.

Our demonstrated competencies include:

- Research and Development: enabling evidence-led policymaking and practice through rigorous research methods and effective communication strategies
- Monitoring and Evaluation: tracking, evaluating and contextualizing programme inputs, processes and results
- Programme Design and Management: designing and implementing education programmes on behalf of policymakers, NGOs, development organisations and corporations
- Systematic scaling up: supporting the process of identifying and systematically scaling effective education interventions

- Capacity Development (TEP Learning Academy): strengthening the capacities of policymakers, public sector officers, teachers, learners, civil society organisations and corporations.
- Convenings: creating effective platforms for multisectoral discourse on the education and human capacity development

TEP Centre has offered support to programmes funded, assisted or managed by organisations such as the UK Department for International Development (DfID), USAID,

### **About TEP Centre**

World Bank, MacArthur Foundation, Hewlett Foundation, Google.org, Oxford University, Open Society Foundations, Results for Development Institute (R4D), Ford Foundation, Dalberg, Misean Cara, British Council, USAID, the Lagos State Ministry of Education, MDF Netherlands, Corona Schools Trust Council, Lafarge PLC and Oando Foundation.

TEP conceptualised and hosts the annual NEDIS Education Innovation Summit; an annual event that focuses on identifying innovation in the education sector with a view to systematically scaling these innovations.

Now in its 5th year, NEDIS is a recognized event in the sub-region's education calendar. TEP Centre implements the LEARNigeria Assessment, Advocacy and Action programme. In this capacity, it oversees a nationally representative and citizen-led household survey of learning in Nigeria. The study ascertains numeracy and literacy competencies in Nigeria's children and strengthens the agency of various stakeholders to take action which will strengthen the quality of teaching and learning in Nigeria. The programme is implemented in partnership with institutional stakeholders including the Federal Ministry of Education (FME), the Universal Basic Education Commission (UBEC), the Nigerian Educational Research and Development Council (NERDC), the National Bureau of Statistics and the Nigerian Population Commission as well as state ministries of education.

academics, civil society organisations and corporations. In 2020, LEARNigeria will be scaled to reach 110,000 children in 42.000 households across 12 Nigeria states. It will also scale its remedial literacy programme to six states.

For more information on TEP Centre, visit www.tepcentre.com and www.learnigeria.org

Visit our social media pages via @tepcentre and @learnigeria. Write us at info@tepcentre.com or call us on +234 809 111 5403

### About Veraki Partners

BESPOKE SOLUTIONS FOR AFRICA Gángan (The Talking Drum

Technology Advisory Ventures

Verraki Partners is a proudly African company enterprises and governments within the accelerate the development and transformation critical sectors.

of Africa by providing business solutions designed for Africa and specifically fit for purpose.

Around) and 'Meraki' (Greek word used to across our continent. describe the action of doing something with

soul, creativity, pouring oneself into a task), Verraki in its capacity as Knowledge Partner to Verraki aptly captures the essence of our NEDIS 2019, led the rapporteuring process for company; to turn around African enterprises the summit, culminating in the production of and governments via smart, future-focused this communique.

solutions and business insights, new opportunities, helping to unleash their potential, turnaround their performance and achieve the seemingly impossible, with the sole goal of creating a better future for Africa.

We are committed to enabling the African story by supporting high-impact socially-conscious entrepreneurs and catalysing self-sustaining

partnering with enterprises and governments to continent to deliver affordable services across

We build and implement technology solutions for seemingly intractable challenges, provide advisory services to drive the capacity and motivation for change, and curate innovative A fusion of two words: 'Versorium' (Latin for Turn ventures to unlock new sources of growth



Additional information can be found at www.veraki.com

## Summit Discussions and Recomendations



All thirteen sessions at the NEDIS 2019 summit carefully considered and discussed education issues revolving around three predominant but interwoven themes: Awakening to Future Realities; Transforming Our Education Systems; and No Teachers Left Behind.

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Together, these sub-themes reiterate the need for a total revamp of the African education system, the importance of training for its pedagogy and the catch up that our education systems must do to benchmark against digital realities and realise the fourth industrial revolution in Nigeria.



## Awakening to Future Realities

2 0 1 9 C O M M U N I Q U E

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## Awakening to Future Realities

The first key message that emerged from the Dr Ezekwesili called for the transformation of our conversations at NEDIS 2019 is that education systems, while highlighting the stakeholders need to awaken to the realities of a possibility of education systems excluding rapidly changing world, where the skills required children if care is not taken. The summit also for successful transition into the workplace and featured two exciting keynote addresses life are evolving at the same rate as information delivered by Mr Tom Rudmik of Masters and communication technology. Our education Academy, Canada and Mr Chinezi Chijioke of systems in Africa need to evolve and transform Nova Pioneer Academy in South Africa and to the point where we not only deliver effective Kenya. Both keynote speakers reiterated the teaching and learning but we equip children importance of technology and the speed with with the requisite skills to transition successfully the world is progressing with technology, Africa from education to work and contribute needs to wake up to the realities of the future definitively to solving global and local workplace and skills requirement. challenges. The sessions that highlighted this A high level summary of these addresses are provided below; key message were:

I.The opening address

ii.Keynote address one Creating the 2030 Future of Education that Africa Needs

iii.Keynote address two Building the Schools of the Future -A Lesson in Innovation and Pedagogy

iv.Panel discussion Technology-enabled learning: using technology as a platform for strengthening pedagogy

NEDIS 2019 started with an inspiring opening address delivered by Dr Oby Ezekwesili.

### Strengthening **Education Systems; Delivering Effective Teaching** and Learning- Opening Address

This session agreed that education is a system that requires shared responsibilities. If all sectors of the education system and the economy work together, this would significantly improve the opportunities for a sustainable education system. Participants annotated that Nigerian education must be human-centred and respond to the competencies, skills and values that the learner is expected to acquire in the process of their education.

The advent the digital age has created many

## Awakening to Future Realities



technological opportunities to leapfrog hurdles in education development. Taking advantage of these opportunities requires awareness, adapting, and adopting best practice trends across the globe. Speakers asserted that the focus on strengthening education systems is timely and essential if Nigeria wants to avoid stagnation. It is imperative we disrupt the status-quo because the world has evolved and Africa needs to catch up in terms of intelligence, sensors, medical 3D printing, strengthening its education systems. Participants urged a rethink of our 'systems' and for the continent to do away with traditional thrive amid rapidly changing technology, there form of teacher-classroom dialectic. This is are significant elements that must be included in urgent because we must empower students to their education.

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learn given that their skills set determine the future workforce. The number of innovations springing up across the nation can be a good place to start this critical review.

#### **Recomendations**

• To achieve scale of change, the network of stakeholders must be at the centre and should use their voice to pressure the governments to do what is right for teachers and learners.

### **Creating the 2030 Future of Education that Africa Needs** - Keynote Address 1

Keynote speaker, Mr Tom Rudmik recommended that schools should foster a unique focus on creativity, innovation and foresight, to carve a clear path that Africa can embark on the design of the future of African education.

Africa needs students and teachers that will be seers and creators of the future. The average mind-set urgently needs to be replaced with what is termed 'imaginal' learning, an approach which grants students the agency to envision and prepare for the future. Some of the innovations that will change the way we live and work in the coming years are: robots, artificial implantable phones, and electric cars. For us to prepare students for a future where they can

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### Awakening to Future Realities



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### Africa needs students and teachers that will be seers and creators of the future Mr Tom Rudmik, NEDIS 2019

### Recomendations

• There is need for investment in an attainable vision to transform education and establish goals for a 10-year period.

### Building the Schools of the Future - A Lesson in Innovation and Pedagogy

- Keynote Address 2

Reiterating the theme of awakening to future realities, the second keynote speaker, Mr Chinezi Chijioke stressed the urgency for high priority to be placed on young people's abilities to shape and solve problems, especially on a continent where unemployment levels are so high. Mr Chijioke explored the pedagogical challenges facing traditional educational models and insisted on the need to shift from 'direct-instruction' to 'inquiry-based' learning. Following this, the next step is to identify how to anchor, support, and build the interests of students through a rigorous, data-driven process. He proposed that this mission can be delivered through three imperatives:

- Character:- where a growth mind-set is at the core
- Collaboration and problem-solving capabilities; and
- Connection:- creating links with each other and to their communities

### Recomendations

- For a full transformation of Nigeria's
- education system there is a need to develop "learning systems" around areas that matter teacher development, learner variations, teaching and learning materials, education technology etc.

### Awakening to Future Realities

 It is very important to learners that they have a voice. Having a voice in the classroom emboldens the student and encourages their creativity.

### Technology-enabled learning: using technology as a platform for strengthening pedagogy

This panel discussion set the context by making the assertion that technology was created for people and not the other way round. Discussants agreed that technology should complement creativity, not constrain or subdue it. Teachers and learners must therefore be prepared to embrace 'discovery' as a big part of learning. Technology is a disruptor, and it should be used to scale up the competence and thus confidence of the teacher as well as the learning experience of the child. Discussants agreed that education must aspire to the level where teachers and learners can define learning objectives and technology can be utilised to achieve this.

Lastly, discussants also agreed that beyond the technology, teachers must learn to teach in love as that is the true "method" that provides a transformational basis for learning and training.



### Recomendations

- Investment should be made in sustainable technological devices that are effective and scalable. Devices that improve student-teacher interaction and are not limited by internet or access to electricity include MP4 players and the EXPO box®, Mavis Talking Books® which were exhibited at the summit
- Action-based learning should be used to build the capacity of teachers.
- Technology is for people. People are not for technology. Stakeholders must learn to embrace technology for its utility and functionality.

2 0 1 9 C O M M U N I Q U E



# Transforming our Education Systems

## Transforming our Education **Systems**

It became clear early in the conversations at Strengthening School Level NEDIS 2019 that beyond strengthening our Accountability Structures education systems, we need to transform them. Exploring the Public and We need to evolve our education systems if we **Private School Perspectives** are going to deliver the high quality education required for continental development. There are several sessions from NEDIS 2019 which contribute to the key message of transformation in our education systems, specifically in the areas of accountability and inclusion.

The sessions that highlighted this key message were:

- Strengthening school level accountability structures - exploring the public and private school perspectives
- Because every child counts: policy and practice working together for effective and inclusive education systems
- It takes a village: the role of families and communities in building safe and inclusive learning experiences for children
- Preparing children for a world that is changing: evolving a curriculum that is fit for purpose in the digital age.
- What's data got to do with it? The role of assessments in system strengthening

Participants at this session analysed the concern of accountability in education via a 360-degree perspective, discussing the responsibility of teachers, students, parents, school-owners, governments, the private sector and other stakeholders for education outcomes in Africa. The panel opined on the need for collaboration between the private and public sector and urged for a synchronization of efforts to develop and execute an actionable agenda for systemic transformation in the educational sector. While corporate foundations were commended for addressing some of the bottlenecks limiting access to quality education in Nigeria, they may have a limited impact on strengthening cohesion and strategy in government intervention. Pertaining to government, discussants urged for increased funding of education in Nigeria, as this is a sector in which Nigeria's performance pales considerably in

...education systems should be meeting the needs of all children, irrespective of their peculiarities **NEDIS 2019** \_

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## Transforming our Education Systems

comparison to its neighbours. Nigeria's current spend of 6% - 7% of its national budget on education is low when benchmarked with other African countries that average 15% to 20%.

Discussants parleyed on Nigeria's seemingly accountability-averse education culture, and the context where asking the necessary questions is viewed as punishment and witchhunting. It was agreed that the focus of accountability should be on ethics and professional standards (for teachers and other stakeholders), as well as the production of knowledge, skills, and value. Government and other regulators are advised to hold both private and public schools accountable for professional standards.

Countries also need to address leakages in education funding to improve access to quality education and reduce the number of 'out-ofschool' children. Participants asserted that Nigeria must also avoid entrenching mediocrity in education with key education decisions made on the basis of sound evidence rather than political patronage.

### **Recomendations**

- Teacher welfare and accountability should go hand-in-hand.
- Teachers should be given a level of autonomy and decision-making to avoid over-regulation and micro-managing
- Teachers should be monitored and

• Schools should establish internal quality-assurance departments.

• Schools should hold regular pupil progress meetings (PPM) led by senior management, to discuss each child's progress and review performance within a period.



### **Because Every Child Counts: Policy and Practice Working Together for Effective and Inclusive Education Systems**

Exploring the theme of effective and inclusive education systems, this session focused on how children are excluded from the education evaluated via structured lesson observation. system on the basis of physical disability or

## Transforming our Education **Systems**

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learning challenges, including factors such as • Policies on inclusion should be SMART - Specific, gender, socio-economic status, and conflict. The panel discussion emphasised the importance of education systems meeting the needs of all children, irrespective of their peculiarities.

however, education systems must be able to identify their specific needs and then establish processes for meeting those needs. Specifically, teachers and school managers need to be trained to identify exclusive practices within school systems, and then re-trained to eliminate those practices and meet the needs of the children in their classrooms through the process of differentiation. The curricula for student and teacher education need to be reviewed and upgraded to include guidance to deliver effective teaching and learning for all students, including learners with peculiar needs.

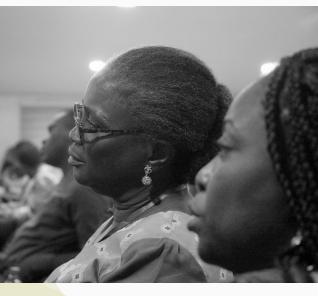
Participants emphasised the importance of differentiation for establishing effective and inclusive education systems in policy and practice. Policymakers need to identify and understand the needs of all children, and upgrade policy provisions to improve teaching and learning for all.

### Recomendations

• We must ensure that safety is a priority for all children, especially in emergency contexts. It is important they are re-integrated socially and that the necessary support for integration is provided.

Measurable (data-driven), Achievable, Realistic and Time-Bound

In order to meet the needs of all children • The teacher training curriculum needs to be revamped to include everyone, address the special needs element and build teacher capacity to deliver unique learning experiences for children with special needs.



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### Transforming our Education Systems

### Sustainable Financing for Innovative Teaching and Learning - A Session with Funding Organisations

From the contribution of different stakeholders on the need to strengthen holistic change, private sector financing is important to help catalyse innovation and financing education requires a clear strategy. There must be clarity on what kind of education is to be provided, with what degree of focus, and with viable sources of funding in view.

There is much focus on inputs but not as much on how to optimize cost to drive the best outcomes. Whilst a lot of emphasis has been placed on productivity over the decades, 'talent' is a necessity to achieve productivity. Emphasis must therefore shift from just enrolling and graduating students to how to improve the quality of education such that it has direct impact on economic growth.

### Recomendations

- There is need for a national strategy that will align with the nation's educational outcomes. One of outcomes of this alignment will be relevance of subjects offered in schools.
- Alternative sources of financing such as alumni association contributions should be explored
- Apprenticeship should be encouraged as education must be extended beyond the borders of school.
- The private sector must play a bigger role in developing employability skills.
- Government should fund outcome-based education and strengthen low fee private schools
- The education system must become an avenue where learners can pursue degrees and careers which they are passionate about.

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It Takes a Village: The Role of Families and Communities in Building Safe and Inclusive Learning Experiences for Children

There is a role for families and communities to play in creating values and establishing standards for educational excellence for all children beyond the walls of school. These values would have to transcend belief, religion, and differences. They should be imbibed and inculcated through drama, art, dance, music, and poetry. "There is, therefore, no point teaching a child not to lie if the society rewards liars", is a statement made by one of the discussants highlighting the importance of families and communities in establishing the value of education for children.

While it is true that it takes a village to raise a child, technology has expanded this village far beyond the shores of our continent. This makes building the society a collective responsibility. There is an urgent need to reinforce our sense of common unity where individuals can mentor those who are not necessarily their children. When these values remain a common thread that unites the people, the transformation of the education system will become evident.



### There is, therefore, no point teaching a child not to lie if the society rewards liars Fela Durotoye, NEDIS 2019

### Recomendations

- School adoption must be encouraged among more private and community-based organisations
- The education curriculum should better reflect the identity and diversity of those in the classroom.



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## Transforming our Education **Systems**

- We must give a leg-up to the next generation identified, the preferred employers are and learn to take responsibility as individuals. A good set of steps involves imbibing the following:
  - A I can Accept responsibility to influence myself and my family and Adopt a child or a school, volunteering to address the children once a month
  - B Believe that you can make a difference
  - C Care about the society
  - D Dare to engage, dare to get involved, and speak up when you see something that is not right.
- There must be a review of curricula to address unique national histories and culture

### **Preparing Children for a World** That Is Changing: Evolving a **Curriculum That Is Fit for Purpose in the Digital Age**

This session raised fundamental questions around the purpose of education in Africa, the recipients of education and the required skills of the desired future. Other gueries included the readiness of students for the workplace. The discussants agreed that it is easier to develop a curriculum when the desired skills are

acknowledged and the potential future is defined. Participants decried different concerns in curriculum development such as the disconnect among policy makers, educators and other executors of related learning, the lack of collaboration among schools in resourcing, and the lack of relevant teaching and learning materials to establish changes in the curriculum. Discussants agreed that education curricula need to be updated holistically with a framework for human-centred design.

### Recomendations

- Collaboration and partnerships are critical for curriculum reform.
- We need to facilitate critical discussions in which employers can be part of curriculum design for different disciplines and fields.



## Transforming our Education **Systems**

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- Employers should be critical stakeholders at the education policy-making table.
- Curriculum designers need to work closely with communities and employers to ensure that curricula are responsive to their needs.
- It is important that curriculum design is not left to 'veteran' educators, but should include a range of personnel equipped with specialized skills in curriculum review and design.

### What's Data Got to Do with It: The Role of Assessments in **Systems Strengthening**

This panel discussion made it clear that data and alarming failure rates. provides concrete benchmarks to denote Discussants stressed the importance of baseline conditions across the education sector measuring not only academic tests, but also (where we are) and future goals for outcomes eliciting other factors that pose threats to the sought (where we want to be). Discussants learner including poverty, ethnic tensions, asserted that a process for review must be interpersonal skills and sexual violence. preceded by deep thought to determine the type of assessment that is required to strengthen systems. Examples of such investigations include institutional audits by state agencies such as the State Universal Basic Education Board (SUBEB). However, there are key concerns identified which bedevil assessments in the education sector. They include the paucity of data and the insufficient utilisation of collected data. Yet, the lack of, or failure to utilise relevant education sector data



precedes chokepoints in education management, including high pupil-teacher ratios, sometimes as high as 100:1, redundancy of some teachers in urban areas due to nepotism

### Recomendation

• Relevant education data needs to be collected, analysed and utilised in key areas where the system needs strengthening, for example; learning, inclusion, adult, and literacy

### Transforming our Education Systems







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## No Teachers Left Behind

2 0 1 9 C O M M U N I Q U E

## No Teachers Left Behind

### Teacher Roundtable; a Conversation with Teachers on Strengthening Teacher Agency and Development

Discussants at this session echoed the importance of the teacher as a critical factor in the education process. The teacher sits at the centre of the learning process and must be empowered and enabled to see their importance in the lives of the next generation. This panel flagged the low prestige in teaching, largely due to weak incentives, low thresholds of entrance exams at teacher training institutions, poorly regulated licensing boards and inadequate teacher welfare programs. They recommended better remuneration and working conditions, robust teacher training and emphasised the need to encourage teachers to prioritise their professional development.

For transformation to be pervasive, teachers need to see themselves as life-long learners and take advantage of self-training and peertraining, as the field is constantly changing with new things to learn. This approach to professional development is expected to shrink the pool of incompetent teachers in Nigeria and promote professional standards in the education system. It was agreed that schools should create a culture of problem-solving, as opposed to problem-spectating.



### **Recomendations**

 Teachers and school alumni should leverage mediums such as photography and film to share testimonials and inspirational stories of how teachers shaped their lives. This is a strategic attempt to improve the attractiveness of the teaching profession and should be guided by marketing and public relations experts.

 The teaching profession requires regulation. Teachers must also be encouraged to undergo training via the Teacher Registration Council of Nigeria (TRCN) and mentorship to enable

## No Teachers Left Behind

growth and cross-fertilization of ideas among colleagues.

• Teachers should also own their professional development by utilising opportunities to deepen their knowledge and capacity.

### Improving the Image of the Teaching Profession: A Session with The Media

This session highlighted the negative perception of teachers across public and private schools, particularly in Nigeria. Despising the common belief that their reward is in heaven, many teachers have failed to see the role they play in shaping and sustaining public perception about the teaching profession. The discussants agreed that there is an urgent need to change the image of the teaching profession through the media, to highlight positive experiences and improve the dignity of teaching. Teachers can also promote themselves via leveraging free platforms and where possible, public relations experts and partnerships with corporate organisations to subsidize cost of promotions

#### Recomendations

 Teachers have a major role to play in promoting themselves and convincing people of their worth. They need to tell their stories and highlight their achievements

- Teachers need to ensure that they are truly relevant by updating professional practices via periodic trainings and practice.
- The education sector needs to build good relationships with corporate organisations to encourage scholarship and support of teacher development.
- Teaching regulators should use strict sanctions to check teacher quality.
- Incentives and decent salaries are likely to attract a better pool of teaching personnel.

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...the teacher sits at the centre of the learning process and must be empowered and enabled to see their importance in the lives of the next generation NEDIS 2019





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## Overall Summit Recomendations



Following the summary of the rich conversations held at NEDIS 2019, the recommendations for stakeholders are highlighted below:

### Overall Summit

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## Recomendations

### Government and Policy Makers •

A. Education philosophy and vision for the future

- There is need for investment in an attainable vision to transform education and establish goals for an attainable future.
- For a complete transformation of Nigeria's education system there is a need to develop "learning systems" around areas that matter including teacher development, learner diversity, teaching and learning materials, and education technology.
- There is need for a national strategy that will align with the nation's desired educational outcomes. One of the outcomes of this alignment will be strengthening the relevance of subjects offered in schools.

### B. Teacher recruitment, development and motivation

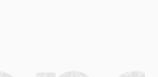
- As part of their responsibilities to pupils, teachers should take responsibility for their own professional development and leverage opportunities to deepen their knowledge and capacity
- Teachers have a major role to play in promoting themselves and convincing people of their worth, telling their stories and achievements.
- Regulators of the teaching profession should develop strict standards for teacher effectiveness and quality beyond qualifications and licensing

- Teacher welfare and accountability should be entrenched in teacher recruitment and selection. Incentives such as competitive remuneration are likely to attract a better pool of teaching talent.
- Teachers should be given a level of autonomy and decision-making to avoid over-regulation and micro-management
- Teachers should be monitored and evaluated via formal processes
- The teacher training curriculum needs to be revamped to: include everyone, by building teacher capacity to deliver unique learning experiences for children with special needs.



#### **C.** Inclusion

 Governments must ensure that safety is a priority for all children, especially in emergency contexts. It is important they are re-integrated socially and the necessary support for



### Overall Summit Recomendations



integration provided.

- Policies on inclusion should be SMART -Specific, Measurable (data-driven), Achievable, Realistic and Time-bound
- Policies should be SMART Specific, Measurable (data-driven), Achievable, Realistic and Time-bound, to address the issue of inclusion.

### **D. Education financing**

• Government should fund outcome-based education and strengthen low fee private schools

- Additional sources of financing including alumni association contributions should be explored
- The education system must become a space where people can pursue degrees and careers that they are passionate about
- Accessible loans should be made available to teachers to improve their welfare and their capability to develop their capacity

### E. Curriculum transformation and collaboration

- Collaboration and partnerships are critical for curriculum reform.
- We need to facilitate critical discussions in which employers can be part of curriculum design for different disciplines and fields.
- Employers should be critical stakeholders at the education policy-making table.
- Curriculum designers need to work closely with communities and employers to ensure that curricula are responsive to their needs.
- We need to facilitate critical discussions in which employers can be part of curriculum design for different disciplines and fields.

### F. Schools and Institutions

• Schools must create an environment that strengthens the voice of children in the classroom, emboldens them and encourages their creativity.

### **Overall** Summit Recomendations

THE EDUCATION INNOVATION SUMMIT

- School managers, that is, principals, head-teachers and teachers should be given a level of autonomy and decision-making to facilitate innovation at the level of the school and to avoid over-regulation
- Schools should establish internal qualityassurance mechanisms and structures
- Schools should hold regular pupil progress meetings (PPM) with parents and caregivers to discuss each child and review performance within a period. This will facilitate and improve family and community influence on lifelong learning

### **Private Sector**

- For a complete transformation of Nigeria's education system there is a need to develop "learning systems" around areas that matter such as teacher development, learner diversity, efforts to reach more beneficiaries teaching and learning materials, and education and impact institutions and technology.
- Investment should be directed towards research and development of technology solutions that are scalable and sustainable; for example, devices that are not limited by access to electricity or Internet such as Mavis Talking Books® and Dot.com's EXPO box®
- The education sector needs to build good relationships with corporate organisations to encourage sponsorship and funding.

- Alternative sources of financing like alumni association contributions must be considered
- The private sector must play a bigger role in promoting employability skills. Apprenticeship should be considered as a pathway for extending learning beyond the borders of school
- School adoption must be encouraged among more private organisations

.... ...We cannot boil the ocean. We need to start from somewhere and focus on the primary challenges of exclusion and ineffectiveness in the education system and then scale these systems. NEDIS 2019

### Media

• The media provides a channel of influence and pressure on education sector stakeholders. The media can therefore be more intentional and strategic in their messaging about the teaching profession and education generally

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### Overall Summit Recomendations

- The media needs to fact check stories about education, and research to provide context before publishing
- The media can also support the re-branding of the teaching profession by highlighting the inspirational stories of how teachers shaped the lives of students and communities.



### **Organised Pressure Groups** (Collaboration and Partnership)

- To achieve transformative change or change at scale in education systems, a network of stakeholders must be at the centre and utilising their joint voices to pressure the government to do what is right for teachers and learners
- We must give a leg-up to the next generation and learn to take responsibility as individuals.



A good set of steps involves imbibing the following:

A – I can Accept responsibility to influence myself and my family and Adopt a child or a school, volunteering to address the children once a month

B – Believe that you can make a difference C – Care about the society

D – Dare to engage, dare to get involved, and speak up when you see something that is not right.

- We need to facilitate critical discussions in which employers can participate in designing the curriculum for different disciplines and fields.
- It is useful to join the National Innovation Collaborative for Education (NICE) and become a part of a community of actors working together to advance quality and improve access to education in Africa.

RECOGNITIO

## Recognition Awards

## Recognition Awards



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The inaugural edition of the Recognition Awards held on the 5th of July 2019 by 6pm with • Dr. Modupe Adefeso Olateju- The over 150 delegates in attendance. The NEDIS Recognition Award for Innovation in Education is designed to identify and highlight innovative The speakers began the conversation on the solutions within the education sector that solve theme "Educating the New Tribe of Africa" by the identified problems of access and quality in highlighting their life experiences and their the education sector.

including music and cocktails. The compere, Ms. Yetunde Durand, then began the event by thanking all attendees specially highlighting the transformation". judges of the Recognition Awards. Subsequently, a barstool conversation ensued with the following speakers

- Mr. Chinezi Chijioke- Nova Pioneers (South Africa and Kenya)
- Mr. Otto Orondaam- Slum 2 School
- Mr. Hamzat Lawal- Connected Development

• Mrs. Alero Avida-Otobo- Incubator Africa

Education Partnership (TEP) Centre as Moderator

evolution through time and various situations. The evening kicked off with light entertainment Mrs Ayida-Otobo opined that "young people must take up the mandate of transformation run with it and be willing to pay the price for

> The speakers unanimously agreed that educating the new tribe of Africa largely includes going beyond a domain and connecting visions and purpose across the continent and the world. They then proceeded to identify various similarities which may have aided their success with emphasis on identity, purpose, the influence of mentors and the creation of value in their specific sector specializations.

#### THE EDUCATION INNOVATION SUMMIT

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# Recognition Awards



Award Category	Award Winner	Implementing Agency
Public Private Partnership (PPP) for education intervention	CodeLagos	CodeLagos
Use of technology in education intervention	Mavis Talking Books DEEPEN CF Project	Mavis Computel
Education intervention for inclusion	Every Child Counts	Street to School Initiative
Teacher development education intervention	Teacher Professional Development Training	Meadow Hall Foundation
Gender focused education intervention	She Creates Camp	Women's Technology Empowerment Centre (W.TEC)
21st century skills intervention	Ready For Work	West Africa Vocational Education (WAVE)
Technical and vocational education intervention	Tradesman Empowerment Program	One Precious Life Academy

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### ANNEX 1 NEDIS 2019 AGENDA 5TH NEDIS EDUCATION INNOVATION SUMMIT JULY 4-5, 2019

### Theme: Strengthening Education Systems; Delivering Effective Teaching and Learning

Time	Topic	Speakers			
Day One- Thurso	Day One- Thursday July 04, 2019				
8.30-9.00am	Arrival and Registration				
9.00-9.15am	National Anthem and Welcome	Master of Ceremonies (MC)			
9.15-9.30am	Welcome Address	Dr. Modupe Adefes©lateju			
9.30-10.00am	Opening Address	Dr. Obiageli Ezekwesili			
10.0011.00am	Keynote 1 "Education needs TransformationHow Do We See and Create the 2030 Future of Education that Africa Needs?"	Mr. Tom Rudmik, Masters Academy Canada			
11.00- 11.30am	Tea Break	Musical Performance by Ms Ti <b>eany</b> ro Abodunrin			
11.30am- 1.00pm	Plenary 2 Working Together: An Integrated Approach to Improving Teaching and Learning	Ms. Tonia Udimoh, Oando Foundatio Mrs. Folasade Adefisayo, Leading Learning Prof. David Johnson, Oxfoldhiversity Dr. Ijeoma Nwagwulagos Business School, PanAtlantic/ Moderator			
1.00- 1.45pm	LUNCH				
1.45-3.15pm Parallel Panel Discussions	Parallel 1a Strengthening school level accountability structures exploring the public and private schooperspectives	Ms. Kehinde Nwani, Medow Hall Group Hon. Mohammed Usman, Fmr. Memk of the House of Assembly Ms. Nafisa Ado, UKAID/DFID Mrs. Simi Nwogugu, ED Junior Achievement Nigeria (JAN) Moderator			
	Parallel 1b Because Every Child Counts: policyand practice working together for effetive and inclusive education systems	Dr. Bolanle Adewole, TLP Centre Mrs. Babatunde Idowu, Great Expectations School Mr. Baffa Saleh, Kano SUBEB Mr. Mark Hamilton, Northern Educati Initiative Plus Ms. Utibe Henshaw, he Education Partnership (TEP) Centre Moderator			

	Parallel 1c Integrating core skills into teaching and learning- a Masterclassfor head teachers and practicing teachers Sponsored by Bridge International Academies	Ms. Wunmi ToluAlalade, Lagos State Ms. Rhoda Odigboh, Bridge International Academies
3.15- 3.30pm	Presentation by DFID's Teacher Development Programme (TDP)	Mrs. Nguyan Feese, Teacher Development Programme (TDP)
3.30 - 4.45pm	Plenary 2 Teacher Roundtable; a conversation withteachers on strengthening teacher agency and development Sponsored by DfID Teacher Development Programme (TDP)	Ms. Colette Omodamwen, Edo BEST/ Eweka School Edo State Mr. Henry Anumudu, Teach for Nigeria Prof Josiah Ajiboye, Teacher Registration Council & Nigeria (TRCN) Dr. Felicia Jackson, Olumawu Schol Abuja Ms. Sola Adeola, Designing Futures Academy - Moderator
4.45-5.00pm	Next steps and closing	Ms. Utibe Henshaw, TEP Centre
Day Two - Friday	July 05, 2019	
9.00 - 9.15am	Welcome and recap of day one	
9.15 - 9.45am	Keynote 2 Building the Schools ofthe Future - A Lesson in Innovation and Pedagogy	Mr. Chinezi Chijioke, Nova Pioneers South Africa and Kenya;
9.45- 11.00am	Plenary 3 It takes a village: the role of families and communities in building safe and inclusive learning experiences for children	Mr. Fela Durotoye, Visible Impact Hajiya Saa Hashim, Federation of Muslim Womens' Associations (FOMWAN) Dr. Chizoba Imoka, UnveilingAfrica Mr. Shehu Othman Sani, Kaduna SUBEB Mr. Armando Ali, TPC Mozambique Moderator

11.00-11.30 am	Tea break	
11.30am - 1.15pm Parallel Panel Discussions	Parallel 2a Sustainable financing for innovative teaching and learning– a session with funding organisations	Mr. Iyinoluwa Aboyeji, Street Capital Mr. Emmanuel Essien, Education Institutions, Union Bank Mrs. Tduwaleke Adenmosun, Verraki Consulting Ms. Bunmi Lawson, EdFin Microfinance Bank Mrs. Olayide Olumid@dediran, United Way GreateNigeria- Moderator
	Parallel 2b Technologyenabled learning: using technology as a platform for strengthening pedagogy Parallel 2c Improving the image of the teaching profession: a seson with the media	Mr. Chizaram Ucheaga, Mavis Computel Mr. Tom Rudmik, Masters Academy Canada Mr. Ani Charles BasseyEyo, Axiom LearningSolutions Ms. Adesuwa Ifedi, Bridge International Academies/ Moderator Ms. Kofoworola BeleOsagie, The Nation Ms. Subomi Plumptre, Alder Consulting Dr. Ikechukwu Obiaya, School of Media and Communication, PanAtlantic University
		Mr. David Ajikobi, Africa Check. Ms. Emilia AsimIta, A'lime Media/ Moderator
I.15-2.00pm	LUNCH	
2.00 - 3.00pm	Plenary 4 Preparing children for a world that is changing: eolving a curriculum that is fit for purpose in the digital age	Mr. Adama Damioko, Beekunko, Mali Dr. Chima Egbujuo, NERDC Ms. Feyisayo Ajayi, Nigeria Economic Summit Group Mr. Emmanuel Abiodun, Google Classroom– Next Generation Initiative Mr Bunmi Adefisayo, Teach For Nigeria Moderator

3.00- 4.30pmed	Plenary 5 What's data got to do with it? The role of assessments in system strengthening	Dr. Soufianou Moussa, LARTES/ Jangandoo Mrs LolaTalabi-Oni, National Bureau of Statistics Dr. Folake Olatunji-David, Federal Ministry of Education
		Mr. Nura Ibrahim, USAID Mr. Sola Alonge, FHI 360 - Moderator
4.30 - 5.00pm	Communique Presentation and Adoption	Mr. Temitope Os unrinde, Verraki Consulting Ms. Bridget Azubuike, The Education
		Partnership (TEP) Centre
5.00 - 6.00pm	Networking Cocktails	
6.00 - 8.00pm	NEDIS Recognition Awards for Innovation in Education	Mr. Chinezi Chijioke, Nova Pioneers South Africa and Kenya
	• Barstool conversations - educating the new tribe of	Mr. Orondaam Otto, Slum -to-School Africa
	Africa	Mr. Hamzat Lawal, Connected Development
		Mrs. Alero Ayida -Otobo, Incubator Africa/Education Hub
		Dr Modupe Adefeso -Olateju, TEP Centre - Moderator

### ANNEX 2 PARTICIPANTS' LIST

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33	Tikolo	Adrienne	Dyslexia Nigeria
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35	Judith	Agada	
36	Opara	Agatha	
37	Ibraheem	Agbaje	
38	Ganiya	Ahu	
39	Omotola	Ajayi Isaiah	
40	Omoware-Adeola	Ajoke	REEL Foundation
41	Bolade	Akeredolu	
42	Akran	Akhere	University of Lagos
43	Ajayi	Akintunde Oluwatosin	Union Bank of Nigeria
44	Akowonjo	Akinwunmi	TEP Centre
45	Egbagbara	Alex	
46	Temitope	Aloba	Mactab Consulting
47	Sesay	Amara	University of Lagos
48	Arashi	Amina	Gate Academy
49	Aliu	Aminat	TEP Centre
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51	Bassey	Aniekan	GET International
52	Udegbue	Anita	United Way Greater Nigeria
53	Odjenima	Atinuke	The HINDSIGHT Development Organisation
54	Otutu	Augustine	TEP Ventures
55	Odiete	Austin	Union Bank of Nigeria
56	Okewumi	Ayodeji	Bridge International Academies
57	Aarode	Ayodele	Super Parents
58	Ayorinde	Ayodotun	TEP Centre
59	Omoniyi	Ayokunle	ACT Foundation

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1	Ibikunle	Abigael	Edugist
2	Ogundere	Abimbola	Kids' Court School
3	Aderemi	Abimbola	
4	Banwo	Abimbola	
5	Jimoh	Abiodun	Sucden Nigeria Ltd
6	Adelekan	Abiodun	EDFIN
7	Коуа	Abiodun	
8	Ganiyu	Abiodun	Teachers Regitration Council of Nigeria
9	Daramola	Abiodun	Lovesymbol Nursery & Primary School
10	Ogbara	Abolore	
11	Ojediran	Abosede	
12	Imuetinyan	Abrahams	Dako Foundation for Rural Healthcare and Education
13	Yerima	Abubakar Askira	Hallmark Leadership Ituïative
14		Adagin	
15	Danioko	Adama	
16	Ekwuno	Adaobi	
17	Adedokun	Adebayo	University of Lagos
18	Adegoke	Adebimpe	TESCOM
19	Mustapha	Adebola Bosede	Methodist Girls' High School, Yaba Lagos
20	Adebiyi	Adebukola	University of Lagos
21	Akinade	Adedoyin Eunice	Universityof Lagos Staff School
22	OluwaseunSobo	Adeiye	
23	Olusegun	Adeleke	Union Bank of Nigeria
24	Awogbemi	Adeola	Ovie Brume Foundation
25	KimemenihiaEseka	Aderonke	CSACEFA Lagos
26	Eseke	Aderonke	
27	Tosin	Adesina	
28	Ogunnoiki	Adetunji	Igbobi College, YabaLagos
29	Akinsanya	Adewale	Union Bank of Nigeria

### **ANNEX 2** PARTICIPANTS' LIST

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108 109 110

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Maduagwu

Fasanmi

Boniface Elegbe

Uzoma	Chimankpam Williams	Incubator Africa
Okereke	Chimezie	Youth Corps Member
Uzodinma	Chinelo	Halfield Schools
Chima-Duru	Chinonyerem	InnovationMatters
Anyanwu	Chinyere	Corona Schools' Trust Council
Amunuba	Chinyere	Caritas Christi international school
Ogbu	Chioma	Student
Onuekwusi	Chukwuezugo	
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Ikpe	Cinoy	
Abolade	Comfort	
Ayala	Daniel	TEP Centre
Taiwo	Daniel	Citytop School
Adebayo	Dare	EDVES
Daniel	David	Student
David	Rabinovitz	
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61	Njideaka	Ayopeju	NurtureHouse Limited
62	Aderole	Ayu	EdFin Microfinance Bank
63	Kareem	Azeezat	UNILAG
64	Owawusi	Azeezat Oluwakemi	AFED
65	Anilogun	Babajide	
66	Kazeem	Babatunde	Student
67	Obunka	Beauty	Latramax International
68	Oyekhire	Bernard	
69	Ujunwa	Bethrand	UNILAG
70	Aina	Bisayo	TEP Centre
71	Fakile	Bisi	Fionafaks Global Enterprise
72	Doutimiwei	Blessing	School of Postgraduate Studies, University of Lagos
73	Oritola	Bolaji	PMS
74	Ojewande	Boluwatife	Student
75	Okuwoga	Bosede	Anthony Village Senior Secondary School
76	Adedokun	Bosun	Thesis Education Group
77	Azubuike	Bridget	TEP Centre
78	Adebonojo	Bukola	Axiom Learning Solutions Limited
79	Eyiaro	Bunmi	Letslearn.ng
80	Adefisayo	Bunmi	Leading Learning
81	Morakinyo	Busayo	
82	Lemeh	Cabrini	AFED
83	AZIK-OBIA	Calister	Igbobi College, YabaLagos
84	Ezekwesili	Chidera	
85	Otugo	Chidozie	MCEF-Afreelit Nigeria LTD
86	Nwajiaku	Chijioke	
87	Christian	Chika	Private Tutor
88	Obianyimuo	Chika	
89	Erondu	Chika	UNILAG

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Emma

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ANNEX 2

PARTICIPANTS' LIST

### **ANNEX 2** PARTICIPANTS' LIST

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Ugwuegbulem

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Idowu

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lawe

lgwe

ljeoma

Imisiayo

Innocent

Idanwekhai

Ibrahim Abiodun

Simire

Ayadi

Akeju

Quadri

Uzoka

Onyuma

Olurotimi

Fatoyinbo

Alli

Agbaje

Juliana

Okafor

George

George

Olu-Joseph

Nnaji

Ali

Daramola

Olamilekan

Mohammed

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Gbemi	
Gbenga	TEP Centre
Gbolahan	SPGS, UNIVERISTY OF LAGOS
Gbolahan	TEP Ventures
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Gift	
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Godwin	BESTOFIT
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Goodluck	
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SUBEB Edo SUBEB

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	Adesanya	Emmanuel	
120	Olluwaseyitan	Emmanuel	Emmaro College
121	lge	Emmanuel	Students
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123	Ibironke	Enitan	Performance Fact Ltd.
124	Ovasa	Ese	Youth Corps Member
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127	Deji Irawo	Esther	
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133	Taiwo	Femi	LEAP Africa
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143	Ajanaku	Funlayo	Manner Children Centre
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2 0 1 9 C O M M U N I Q U E

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211	Nwaozuzu	Kelechi	Union Bank of Nigeria
212	Enebeli	Kelvin	TEP Ventures
213	Bob-Manuel	Kelvin	WAVE
214	Onuorah	Kennedy	Nnamdi Azikiwe university
215	lwueke	Kenneth	Student
216	Ayodele	Komolafe	
217	Shittu	Kunle	Nuts & Noble
218	Akinwolere	Laide	Union Bank of Nigeria
219	Ado Diso	Lauratu	British Council
220	Olumide	Layo	TEP Centre
221	Akinpelu	Leke	
222	Efobi	Lilian	University of Lagos
223	Afunye	Lolade	
224	Atuegbu	Loveth	
225	Ovwasa	Lucky	TEP
226	Joseph	Lucy	UNILAG
227	Adebanjo	Lydia Kehinde	Pavic International School
228	Body-Lawson	Mabel	
229	Uleh	Marcus	
230	Kugbe	Maria	Students
231	Nwaichi	Martin	Archy pharmcuetical company
232	Acholonu	Martins	
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234	Ikakonwu	Maryjane	Bridge International Academies

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187	Jonathan	Jenifer	
188	Ighodaro	Jephthah	Purple Admiral Foundation for Community Development
189	Olateju	Jide	ТЕР
190	King	Jide	
191	Adeyemo	Job	El-Shaddai Baptist Church
192	Nwachukwu-kanu	John	Student
193	Hale	Jordene	
194	Udoh	Joseph	IGBOBI COLLEGE YABA LAGOS
195	Adesomo	Joseph Adeniyi	ISL University Of Lagos
196	Ojeyi	Joshua	SDS Int'l LTD
197	Achema	Joy	
198	Agada	Judith	Center For Women's Health and Information
199	Myles-Makayui	Judith	
200	Amusu	Judith	Bridge International Academies
201	Ogundimu	Juliana	Julienne School Support Foundation
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269	Patrick	Okiemute	Super Parents
270	Oyeyiga	Okikioluwa	Bridge International Academies
271	R.E	Okodugha	Dhage international / leadennes
272	Ibeagha	Okwuchukwu	Anew School in the East
273	Оуо	Ola	DOTS CONTENT DISTRIBUTION LIMITED
274	Sanni	Oladapo	On Nigeria Volunteer
275	Olanrewaju	Oladimeji	A'lime Media Limited
276	Semako	Olajide	Igbobi College, YabaLagos
277	Sanni	Olakunle	
278	Olalekan	Olalekan	
279	Shola-Akinwale	Olamide	DAWN Commission
280	Akinyinka	Olamide	DAWN Commission
281	Amu	Olanrewaju	AFED
282	Adeyemi	Olanrewaju	Ogun State Universal Basic Education Board
283	Iginla	Olatope Benjamin	Methodist Girls' HighSchool, Yaba Lagos
284	Afuwape	Olawale	Ri-Care Helpmate Services
285	Olaniyi	Olawunmi	Student
286	Fawunmi	Olayinka	Project STRETCH
287	Ogunwole	Olayinka	Obafemi Awolowo University
288	Olajumoke	Oloruntoba	TESCOM
289	Fasina	Olubanke	IGBOBI COLLEGE YABA LAGOS
290	Adebiyi	Olubukola	JAKININITIATIVE INT'L COY LTD/GTE
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293	Taiwo	Olufemi	

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237	Dike	Mike	
			Manual Deuteran
239	Ajumojobia	Mineta	Verraki Partners
240	Bashir	Misbahu	Media Trust Limited, Abuja
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242	Adefeso	Modupe	TEP Centre
243	Lawal	Modupe	Tep Ventures
244	Liasu	Mofoluwasho	Super Parents Foundation
245	Olurotimi	Mojisola	Maruchi Global
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247	Olugbade	Monsuru Ademola	SUBEB
248	Idewu	Morenike	TEP Centre
249	ljendu	Moshood	
250	Hamma	Mouhiddina	
251		Moyo Lasisi	Anthony Senior Grammar School
252	Sowande	Moyomoluwa	TEP Centre
253	Akinyele	Mujidat	Union Bank of Nigeria
254	Annamah	Nchedosa	
255	Akinyele	Ngozi	Union Bank
256	Offor	Ngozi	
257	Obigwe	Ngozi	Bridge International Academies
258	Cole	Ngozi Juanita	Bluewaters Academy
259	lmmam	Nma Shuaib	Daily Trust Foundation
260	Okpala	Nneka	The Learning Place
261	Nworah	Nworah Chris	
262	Nnadi	Obinna	Nomber79 Studio
263	Ogunlaja	Obymoore	The Learning Place
264	Okechukwu	Ogekukun	
	1		

### ANNEX 2 PARTICIPANTS' LIST

Osinubi

	Bose	Omosufehusi	
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	Fawunmi	Omotola	Development
	Usman	Onile	Union Bank of Nigeria
	Patricia	Onyejekwe	
	Oluleye	Opeyemi	TEP Centre
	Oyebiyi	Opeyemi Ademola	Top Event Planners
	Ogunwale	Oriyomi	Eduplana Data and Tech
	Enadeghe	Orobosa	Develop the Youth Health Initiative (DYHI)
	Isokpan	Orobosa	Verraki Partners
	Aghayere	Osasenaga	WAVE
	Mariam	Oshileye	Union Bank of Nigeria
	Olugbile	Oyin	EBSS Global
	Olukunga	Paul	
	Omoera	Pauline	UNILAG
	Onyenwe	Peace	Student
	Adegunju	Peace	TEP Centre
	Anigbogu	Редду	Institute for National Transformation
	Inyangson	Prisca	Card Centre Nigeria Limited
	Adebayo	Priscilla	Student
	lyiegbuniwe	Rachael	
	Alesinloye	Rasheed Olaitan	Lagos State Govt. Education District 6
	Osigbo	Reginald Chinuotu	British Council
	Fasanmi	Rhoda	University of Lagos
	Okodugha	Rita	Bridge International Academies
	David	Ruth	WAVE
	Abdulsalam	Saheed	TESCOM
	Adewale	Samuel	Union Bank of Nigeria
-	1		5

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294	Jaiyeola	Olukayode	
295	Kuti	Olumide	DOTS CONTENT DISTRIBUTION LIMITED
296	Bakare	Olumuyiwa Lukmon	Shadmock ventures
297	Serrano	Oluremi	Jite Abere & Co.
298	Shogbanmu	Olusegun	
299	Opaluwa	Olusola	Designing Futures
300	Ladipo	Oluwabusayo	Yaba College of Technology, Yaba Lagos
301	Ajulo	Oluwadamilola	TFN
302	Adegoke	Oluwafemi	Student
303	Adewuyi	Oluwafemi	
304	Olushoga	Oluwafunke Ibilola	Denfar Associates
305	Olalusi	Oluwafunmilayo	
306	Amoo	Oluwagbemileke	Corona Schools' Trust Council
307	Amoo	Oluwagbemileke	
308	Akinola	Oluwaseun	Readers' Forum
309	Adeiye	Oluwaseunsobo	Corona Schools' Trust Council
310	Opadokun	Oluwatobi	Centre For Women's Health and Information (CEWHIN)
311		Oluwatobi Funmilayo	Anthony Senior Grammar School
312	Olorunnihi	Oluwatolase	Super Parents Foundation
313	BabasanyaCraig	Oluwatosin	Performance Fact Ltd.
314	Adegbemi	Oluwatosin	
315	Akande	Oluwatosin	
316	Bolaji	Oluwatosin	
317	Fadipe	Oluwatosin Omoyeni	Methodist Girls' High School, Yaba Lagos
318	Makinde	Oluwatoyin	Corona Schools' Trust Council
319	Onipede	Oluwatoyin	TESCOM
320	Adelakun Adeyemo	Oluwatoyin	Mercy Corps Nigeria
321	Owonubi	Oluwayemisi	
322	Adabale	Omolola	

Samuel

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381	Aja-Ona	Uju	
382	M. Umar	Umar	
383	Abubakar	Usman	Lagos State Ministry of Education
384	Henshaw	Utibe	The Education Partnership (TEP) Centre
385	Akuboh	Vanessa	Mavis Computel Limited
386	Makelemi	Veronica	Novel Light Montessori School
387	Okoidigun	Victoria	Edo University
388	Emeh	Victory	DOTS CONTENT DISTRIBUTION LIMITED
389	Anigbogu	Vincent	Institute for National Transformation
390	Onyene	Virgy	
391	Razak	Wuraola	Bridge International Academies
392	Durand	Yetunde	
393	Apatira	Yewande	LEAP Africa
394	Olasehinde	Yinka	Grassroot and Gender Development Centre
395		Yinka Oluwaleye	Anthony Senior Grammar School
396	Agge	Yomi	DAWN Commission
397	Akabike	Zima	TEP Centre
398	Onyene		
399	Ojewuyi		
400	Omoyajoro		

PARTI	CIPANTS' LIST	
352	Umezurike	Samuel
353	Mfoneno	Sandy
354	Alinu	Segun
355	Adesina	Seun
356	Afonja	Seunfunmi
357	Yetu Haruna	Shadrach
358	Othman	Shehu S.
359	Akinwunmi	Shehu-Tijani
360	Ajulo	Shina
361	Adamana	Shala

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353	Mfoneno	Sandy	Rockford Schools
354	Alinu	Segun	
355	Adesina	Seun	DAI
356	Afonja	Seunfunmi	Super Parents Foundation
357	Yetu Haruna	Shadrach	PME
358	Othman	Shehu S.	
359	Akinwunmi	Shehu-Tijani	AFED
360	Ajulo	Shina	DOTS CONTENT DISTRIBUTION LIMITED
361	Adewoye	Shola	
362	Okanlawon	Sidiq Uthman	Union Bank of Nigeria
363	Jimoh	Soona	
364	Francis	Stella Olubunmi	Glowing Splints Development Initiative
365	Adetunji	Taiwo	The Education Partnership Centre
366	Taiwo	Taiwo Fadekemi	University of Lagos Staff School
367		Tajudeen Alebiosu	Anthony Senior Grammar School
368	Adenekan	Tehmi	
369	Osunrano	Temitope	
370	Akhanene	Tijani	Bridge International Academies
371	Soyomokun	Titilope	Union Bank of Nigeria
372	Fageyinbo	Tobiloba	
373	Olumuyiwa	Tobiloba Blessing	Masterville Schools
374	Bolawole	Tokunbo	
375	Ogunmade	Tomiwa	The Universal Workforce
376	Odukoya	Toyin	TEP Centre
377	Abimbola	Tunji	TMAB Education Consulting
378	Uneze	Uche	
379	Asse	Uchechi Edith	Ilupeju Junior Grammar School
380	Ngene	Uju	United Way Greater Nigeria